

Appendix B

INELIGIBLE VOLUNTEER RECORD SHEET REGISTRATION SERVICE BOY SCOUTS OF AMERICA

Council No. 427 Date 10/4/89
Full name PHILIPPE FREDERIC VERHEYEN
(no initials if you can possibly get full name)
Social Security Number [REDACTED]
Address [REDACTED]
City WINSTON-SALEM State N.C. ZIP Code 27106
Date of Birth 11/17/50 (This is important and should be exact.)
Approximate age 38 (To be used ONLY when date of birth is not known.)
Religion METHODIST Nationality U.S.
Occupation ASST. VICE-PRESIDENT Education B.A. Sociology
INTEGRON INSURANCE
CORP
Weight 190 Height 6' Race W
Color of hair BLACK Color of eyes _____
Outstanding characteristics or interests BEARD
Married or single MARRIED Children [REDACTED]
Spouse's name JANE
Scouting connections: Chartered organization: SALEM COUNCIL #36
Old Fallow
Unit No. 770 City WINSTON-SALEM State N.C.
Position ASST. S.M. Date registered 10/88 Date resigned SUSPENDED
9/25/89
Special recognition SILVER BEAVER
Suspended or denied registration for following reasons: CHARGED W/ TAKING
INDECENT LIBERTIES WITH
MINORS

SPECIFY THE FACTS THAT LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION, INCLUDING HOW THE INFORMATION CAME TO THE COUNCIL'S ATTENTION, AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE, OR SPECULATION):

Signed Robert T. Thomas
SCOUT EXECUTIVE
Council Old Hickory Council

Prior registration (1974-1988) Scoutmaster
Troop 920, sponsored by Centenary
Methodist Church, Winston-Salem

16

NOTED

NOV 13 1989

JOSEPH L. ANGLIM

CONFIDENTIAL

10/12/89

L. Starn

CONF012517

November 20, 1989

Mr. Harold T. Murray, Jr.
Scout Executive
Old Hickory Council, No. 427

PERSONAL AND CONFIDENTIAL

SUBJECT: PHILIPPE FREDERIC VERHEYEN

Dear Hal:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director
Registration Service

jf

cc: Southeast Region

READY TO FILE
NOV 15 1989
ERIN ORILEY

CONF012518



OLD HICKORY COUNCIL

Boy Scouts of America • 836 Oak Street, Suite 310
Winston-Salem, NC 27101 • 919 723-5506

November 19, 1989

Mr. Paul Ernst, Director
Registration & Subscription
Boy Scout of America
P. O. box 152079
Irving, TX 75015-2079
S.U.M. 108

Re: Phillippe Verheyen

Dear Paul:

Enclosed you will find a local story concerning the case of Phillippe F. Verheyen. Mr. Verheyen pleaded guilty to 23 counts of take indecent liberties with a minor and was sentenced on Thursday, November 9, 1989. I thought you might want to add this to his file.

Thank you for your help and advice.

Sincerely,

Harold T. Murray, Jr.
Scout Executive



STATE & LOCAL

Ex-Scoutmaster Pleads Guilty to Charges

By John Downey
Journal reporter

A former scoutmaster at Centenary United Methodist Church pleaded guilty yesterday to 23 counts of taking indecent liberties with a minor on allegations that he sexually abused four Boy Scouts from October 1977 to March 1984.

Under the terms of a plea bargain, Philippe Frederic Verheyen faces a maximum of 20 years in prison. But Judge Joseph R. John Jr. delayed sentencing until Thursday in Forsyth Superior Court.

Agent Frank D. Brown of the State Bureau of Investigation testified that church officials sent letters to the families of every child who had been a Scout in Verheyen's troop from 1973 to 1988, when Verheyen quit. Brown said he found two more men who said that they had been sexually abused by Verheyen. No charges were filed in those cases.

Verheyen went to another troop in 1988. An investigation turned up no allegations of abuse in that troop, Brown said.

But he said that such allegations had been

made against Verheyen once before. He said that in 1975 church officials looked into allegations that Verheyen gave alcohol to some Scouts and abused them. Brown said that Verheyen threatened to sue the church, and the matter was dropped.

Brown said that, the first time he spoke to Verheyen in September, Verheyen admitted to having sexual contact with each of the four — now young men — who filed the charges.

"He said he had a problem and he wanted help," Brown testified.

of the time with his hands folded in the table in front of him.

on time to him, he would press eyes tightly closed, then return and simply when he spoke to judge. The hearing's end did he emotion.

an full of shame for what I have," he said. "I beg the court to me the opportunity to continue therapy that I need."

re four men who filed the es had all been Scouts of Troop where Verheyen had been master from 1973 to 1988, said

room connection. Some were in the courtroom yesterday.

Stakeman, a private attorney retained by the men after they went to Stop Child Abuse Now about Verheyen, assisted prosecutor Janet H. Branch with the case yesterday.

He said that the abuse began in 1977, and generally followed the same pattern with all four Scouts. The boys were between the ages of 11 and 14 when they were abused.

Favored Scouts could earn the right to sleep in Verheyen's tent on camping trips, Stakeman said.

"Each woke to find Mr. Verheyen's hand in the boy's sleeping bag — inside the boy's pajamas or shorts," Stakeman said. He would fondle the boys, Stakeman said, and,

in the morning, nothing would be said about the incident.

Defense witnesses testified that the abuse stopped in March 1984, after one of the boys called Verheyen by telephone a couple of days after such an incident. Dr. Robert W. Gibson, a psychiatrist, testified that the boy told Verheyen that he was not going to take such abuse any more and that Verheyen had better stop.

According to the indictments, the boy was molested at least four times from March 1983 to March 1984.

Defense attorney S. Mark Rabill contended that, after the phone call, Verheyen realized he was hurting the boys and stopped. Mrs. Branch argued that Verheyen was simply

afraid that someone would complain to police and he would be arrested. Gibson treated Verheyen at a local psychiatric hospital for four weeks immediately after his arrest Sept. 28.

He said that Verheyen had been sexually abused by an older boy when he was 13 years old. He said it caused a conflict that Verheyen could not resolve because he felt victimized and at the same time felt close to the older boy. Gibson said that the abuse and a troubled family life, with a distant father and unsupportive mother, made it difficult for Verheyen to understand affection that did not involve sex.

"I think his primary motive was to be emotionally close to these boys and show them affection," he said.

Jane Verheyen, Verheyen's wife of eight years, grimaced and fought back tears as defense attorneys described how Verheyen told her and her 12-year-old son about the charges against him — and that they were true. She cried and lowered her head into her hand as attorney Teresa Bowden asked for leniency.

Verheyen, 38, of 3501 Tallison Drive, didn't look at the witnesses or the attorneys during the hearing. He stared straight ahead

See VERHEYEN, Page 15

Gibson and Dr. Timothy P. Foley said they believed that Verheyen could be successfully treated if he was able to participate in the proper therapy.

Defense attorneys asked for mercy and called character witnesses to testify about his 17 years with Integon General Insurance Corp. as well as his work with the UTA, the United Way and other volunteer organizations.

Mrs. Branch argued that an active prison sentence was required. "It happens again and again," she said, "that the person who holds himself out to the community as one who wants to help children is... looking to those children for something else."

Who's the fairest of them all? Certainly not Nanci Steinberg, a sophomore at the N.C. School of the Arts. Actual-

ly, Ms. Steinberg was striving for an unattractive appearance, as she practiced applying makeup to create an evil menacing guise during a class on stage makeup.

JOURNAL PHOTO BY RICKY MOON

Scoutmaster Gets 5 Years on Sex-Abuse Charges

John Downey

Phillip F. Verheyen, a former scoutmaster who admitted to 23 counts of taking liberties with a minor, told a judge yesterday that he had been punished already in the media and by losing his job of 17 years at Integon.

His defense attorneys asked on behalf of Verheyen's wife and two children that he be given a probationary sentence.

Judge Joseph R. John, presiding in Forsyth Superior Court, heard them out. He said that Verheyen weighed all of the arguments in Ver-

heyen's favor against "the horrible abuse of the trust and confidence that the parents and children placed in him as a scoutmaster."

Then he sentenced Verheyen to a five-year active prison sentence. He added an additional 20 years in prison, but suspended that sentence on the conditions that Verheyen serve five years on probation, get psychiatric counseling, do 100 hours of community service and pay a \$1,000 fine.

Verheyen closed his eyes and gripped a Bible as the judge passed sentence. The judge adjourned court. Verheyen kissed his wife, took a brown paper bag filled with clothes

and other items from his sister, and walked out of the courtroom in the custody of the bailiffs.

Verheyen, 38, of 3501 Tallison Drive, was an assistant vice president at Integon General Insurance Corp. and had been the scoutmaster of Troop 920 at Centenary United Methodist Church from 1973 to 1988.

In September, he was arrested and charged with 23 counts of taking indecent liberties with a minor. When Verheyen pleaded guilty Monday, prosecutors said that from 1977 to 1984 Verheyen had allowed boys to sleep in his tent during camping trips and on

some occasions had molested the boys by fondling their genitals or buttocks.

The incidents were discovered this summer when two of the former scouts, now young men, learned that they had had similar experiences with Verheyen and went to the police.

In a plea bargain with prosecutors, Verheyen agreed to plead guilty to all 23 counts, and prosecutors agreed that he would receive an active sentence of no more than 20 years.

Defense attorney S. Mark Rabil said Mon-

See SENTENCE, Page 18

MCA Official, Runner Dies at 27 After Feeling Ill

Kris Gardner

A 27-year-old runner and athlete who was the MCA's director of health and fitness for three years died Wednesday after feeling ill for a week.

Valerie L. Ginter, of 1008 Turtle Rock Lane, died at 1 p.m., authorities said. Though hospital officials declined to tell the *Journal* the cause of death, Ginter's mother and roommate said that they were told she died of a blood clot.

Ms. Ginter coordinated all the classes taught at the Y, overseeing a staff of 30. She taught classes in aerobics, weight management and senior fitness, and coordinated all the road races the Y sponsored, said Kris Gardner, the Y's communications director.

Ms. Ginter had felt bad for a week, said her roommate. Ashley



JOURNAL PHOTO BY DAVID HARRIS

Symposium Marks 25th Anniversary of

By Dan Chapman

JOURNAL REPORTER

Maya Angelou, an author, a poet and a professor at Wake Forest University, read a poem by Langston Hughes yesterday afternoon to open a two-day symposium commemorating the 25th anniversary of the signing of the Civil Rights Act.

Her voice rising and falling by turns, she read:

...America never was quite America to me.

And yet, I swear, it will be.

The poem, titled *Let America Be America Again*, set the tone for the main speech by Eleanor Holmes Norton, who was the chairman of the Equal Employment Opportunity Commission under President Jimmy Carter.

About 750 students, professors and

on recent decisions by the U.S. Supreme Court.

"The last term of the Supreme Court was the worst in memory for equality," she said. "This term, the court is, perhaps, exhausted by the ordeal."

The 1964 Civil Rights Act bans discrimination based on a person's race, color, religion or sex.

The EEOC, which was established by the act, will represent any individual in a discrimination case. Before the law was passed, the plaintiff had to bring the case directly to the court system, an action few could afford.

Yesterday Ms. Norton focused on the harm done by the Supreme Court to Title VII of the 1964 Civil Rights Act. That title refers specifically to job discrimination.

Still Fighting

with close talk. Bl some have come want the n at a Co chair all to O. "It w impo spen able a thing corre early. Asl Tusc then Long would in a t

SENTENCE

Continued From Page 13

lay that Verheyen admitted to the accidents but said that they stopped in 1984. Witnesses testified that a child who had been abused called Verheyen a few days after an incident in 1984 and told him that he would not allow that to happen again.

Raphel argued that Verheyen lied because he realized then that he was hurting the boys. Prosecutor Brett H. Branch said that he stopped because he feared exposure. The

names of the victims were not used in any of the hearings either Monday or yesterday.

Defense attorney Teresa Bowden argued yesterday that Verheyen's wife and two children would be hurt the most if Verheyen was sent to prison. She said that the family would lose its financial support.

More important, she argued, the therapy that the mother and children need to cope with the shock of the charges against Verheyen would be seriously impaired if Verheyen could not be with them.

Verheyen himself asked for mercy. "I have been punished for the last six weeks through the media —

through television, through radio, through the newspaper," he said. "I am very sorry for what I have done. I will have to live with that the rest of my life."

He said that he lost his job and probably any prospects for any such job ever again. "I have always been told that justice is blind. That it is above the issues of the press, the issues of politics," he said. "I trust that you will be today."

John said in court that he took very seriously the evidence that Verheyen had been involved in no such activity for more than five years, that the psychiatrist testified that there was hope for him in therapy, and that

Forsyth Memorial Hospital. She was dead on arrival.

"Those people at Forsyth were absolutely incredible, absolutely great," Ms. Atkins said. "They were torn up by it, too. It is devastating."

Doctors at Forsyth performed an autopsy on Ms. Glinther's body yesterday. Ms. Atkins described the cause of death as a roving blood clot that attacks around the heart.

"She was going up and down with this thing," Ms. Atkins said. "She'd have bad days and good days. The clotting moved around, and each time it moved up, she'd suffer. That last time, it blocked all the oxygen to her heart and lungs, and she just couldn't recover."

The disorder is hard to detect, she said. "At that point, there was really

sideration under a hazardous-waste provision that extends a five-mile buffer area around North Carolina's border with other states.

Both of those land tracts are three miles from South Carolina.

Ms. Rosenberg said that the issues should not be confused.

"The two wastes are very, very different," she said. "They've got their criteria and we've got our criteria, and I think the regulations we

he had admitted his guilt. And, he said, he was impressed by the support of Verheyen's family and friends. He said that any sentence he imposed would be criticized by some who would find it too harsh — or too lenient.

But he said he thought that active time was necessary. He consolidated four of the counts and imposed the five-year active sentence. Then he consolidated 10 counts together in one group and nine in another group and gave him 10 years on each of those. He ordered that they be served one after the other, then suspended the 20 years and put Verheyen on probation.

Students Protest Noise Ordinance

THE ASSOCIATED PRESS

GREENVILLE Waving signs and chanting "E.C.U.," more than 1,500 people marched from East Carolina University to City Hall yesterday to give city officials petitions protesting new noise restrictions.

The petitions ask the City Council to reconsider a recent decision to abolish a permit system that allows groups to exceed noise limits set by the city's noise-control ordinance.

The march and petition drive were organized by students of ECU who say that the new restrictions could mean the end to outdoor parties and concerts.

TESTING

Continued From Page 13

pleasantly surprised. "We came in wanting anonymous testing in all health departments," he said. "I didn't expect that."

Officials at the N.C. Division of Health Services had drafted a proposal for the commission that would have kept only nine to 15 anonymous-testing sites in the state.

But they deleted the proposal from the draft of new regulations yesterday after pressure from the governor and lieutenant governor.

George Rudy, a deputy secretary of the Department of Environment, Health and Natural Resources, told the commission, "His (Martin's) request is that you do not undermine the clear intent of the legislature."

Karen A. Morison, an assistant to Lt. Gov. James C. Gardner, agreed, saying that Sen. Joseph E. Johnson, D-Wake, the chairman of the Senate Judiciary committee, understood that HIV infection be treated like any other communicable disease.

Reporting names, she said, was added to the law in return for giving people with AIDS or infected with the virus protections against discrimination. Jones and others disputed Mrs. Morison's description of the legislature's intent. And Gayl M. Mantel, an assistant attorney general, told the commission: "The statute

LET'S TALK TURKEY!

15 LB. BUTTERBALL®

LOW-LEVEL

Continued From Page 13

Conder, D-Richmond, was a vocal opponent of Chem-Nuclear's being awarded this year as the contractor to build a disposal site in North Carolina that would house 32 million cubic feet of low-level nuclear waste from across the Southeast.

CONF012522

READY FOR FILE

OCT 18 1989

A. GRAVES

October 18, 1989

Mr. Harold T. Murray, Jr.
Scout Executive
Old Hickory Council, No. 427

PERSONAL AND CONFIDENTIAL

SUBJECT: PHILIPPE F. VERHEYEN

Dear Hal:

Thanks so much for the complete record on the above named individual. This is most helpful to us as we try to identify Mr. Verheyen should he attempt registration in another location.

We will want the outcome of the legal action, once it has been completed. Newspaper clippings or court records giving the conviction and sentencing will be much appreciated. Thanks for your help.

Sincerely,

Paul Ernst, Director
Registration Service

JE

cc: Southeast Region

CONF012523



OLD HICKORY COUNCIL

Boy Scouts of America • 836 Oak Street, Suite 310
Winston-Salem, NC 27101 • 919 723-5506

October 6, 1989

Mr. Paul Ernst
Director, Registration & Subscription
Boy Scouts of America
1325 Walnut Hill Lane
Irving, TX 75015-2079

RE: Philippe F. Verheyen

Dear Paul,

Enclosed you will find material related to our suspension of the registration of Philippe (Phil) F. Verheyen, effective September 28, 1989.

I will keep you advised of any legal action that results from these charges. If you need any additional information please let me know.

Thank you for you advice and counsel.

Sincerely,

Harold T. Murray, Jr.
Scout Executive



THE OLD HICKORY COUNCIL SERVES THE YOUTH OF ALLEGHANY, ASHE, FORSYTH, STOKES, SURRY, WATAUGA, WILKES AND YADKIN COUNTIES. PARTICIPATING MEMBER OF THE UNITED WAYS OF FORSYTH COUNTY, MT. AIRY, PILCT MOUNTAIN, ELKIN, STOKES COUNTY, WATAUGA COUNTY, WILKES COUNTY, AND YADKIN COUNTY

CONF012524

9/29/89

Scoutmaster Is Charged in Sex-Offense Case

Dan Chapman
JOURNAL REPORTER

An assistant vice president of the International General Insurance Corp. who is also scoutmaster in the Boy Scouts was arrested yesterday and charged with 23 counts of sexually molesting boys.

The State Bureau of Investigation charged Philippe Frederic Verheyen, 38, with 23 counts of taking indecent liberties with a minor. Verheyen, who lives at 301 T. Allison Drive in Winston-Salem, is charged with molesting four boys on a number of occasions between October 27 and March 1984, according to arrest warrants filed at the Forsyth County Hall of Justice.

The four boys, who were less than 16 the time, are now adults. Sources close to the investigation said at the case started when some of the boys, who are still friends, were discussing what happened to them while they were Boy Scouts. Eventually, they decided to tell the police.

According to the sources, Verheyen led his troops on overnight, weekend and summer camping trips to places in North Carolina and even to the Philmont Scout Ranch in New Mexico. The four men have said that they were molested during those trips, the sources said.

Verheyen has been a scoutmaster or assistant scoutmaster with the Old Hickory Council of the Boy Scouts of America since 1973, said Harold T. Murray Jr., the council's executive.

Murray said in a prepared statement: "Mr. Verheyen has been suspended from any relationship with the Boy Scouts of America pending the outcome of the investigation."

Murray also said that Verheyen was the scoutmaster of Troop 920 until 1987. Troop 920 is sponsored by the Centenary United Methodist Church. Since 1987, Verheyen was the assistant scoutmaster for Troop 770, which is sponsored by

See CHARGES, Page 18



Philippe Frederic Verheyen, 38, is charged with 23 counts of taking indecent liberties with a minor.

CHARGES

Continued From Page 13

the Salem chapter of the Odd Fellows Lodge.

Murray would not elaborate on why Verheyen switched from one Boy Scout troop to another.

"It was for personal reasons," he said. "It's not unusual for someone to quit a volunteer position then ... come back in (with another troop)."

Warren Sparrow, the district attorney in Forsyth County, said that the cases will be tried here because the victims are from Forsyth County, even though they said that they were molested elsewhere. He cited a state

statute that says that, if a defendant transports victims from one place to another with the intent to commit a sex crime, "the defendant may be tried in the county where the transportation was offered, solicited, begun, continued or ended."

Turner Coley, a spokesman for Integon, said that Verheyen is an assistant vice president for Integon General Insurance Corp., which is a subsidiary of Integon Corp.

Verheyen was suspended with pay yesterday afternoon pending the outcome of the investigation, Coley said.

Verheyen was released on a \$23,000 bond.

Journal reporter John Downey contributed to this story.

Ex-Boy Scout Leader Is Indicted in Molestation Case

By Dan Chapman
JOURNAL REPORTER

The grand jury in Forsyth County indicted a former Boy Scout leader yesterday on 23 counts of sexually molesting four boys.

The indictments say that Philippe Frederic Verheyen, 38, took indecent liberties with the boys between October 1977 and March 1984. Verheyen, who lives at 3501 T. Allison Drive in Winston-Salem, was arrested Thursday and released on a \$23,000 bond.

The four boys, who are now adults, said that they were molested while on Boy Scout camping trips, according to sources close to the investigation. The boys were between the ages of 11 and 14, according

to the indictments. One of the boys was molested a number of times between the ages of 11 and 13, the indictments say.

All the boys were members of Troop 920, sponsored by Centenary United Methodist Church. Verheyen was a scoutmaster of that troop until he switched to another troop in 1987, said the Rev. George P. Robinson, the senior minister at Centenary.

"He was an able leader of scouting," Robinson said. "As a matter of fact, he came to us recommended by the scouting organization as an outstanding prospect. Of course we are all just stunned and heartbroken by this whole thing. Devalued might be a better word." Harold T. Murray, the executive f

Old Hickory Council of the Boy Scouts of America, said Thursday that Verheyen has been suspended from scouting.

Turner Coley, a spokesman for the Integon Corp., where Verheyen worked, said last week that Verheyen was suspended with pay pending the outcome of the investigation. Verheyen, who was an assistant vice president of the Integon Life Insurance Co., a subsidiary of Integon, was also looking for another job when the charges were filed.

"He was involved in a project that was phased out early in September," Coley said yesterday. "He was, in fact, in transition to employment elsewhere." Coley declined to elaborate. For the past few months, Verheyen has

been assisting Martha S. Woolf's campaign for mayor as a member of her Business Advisory Committee.

Detectives with the State Bureau of Investigation continued to work on the case yesterday, said W. Ed Hunt of the SBI. "If there are other victims, I would hope that they would come forward," he said. But Hunt said that he doesn't know whether there were other victims or if another adult may have been involved.

Although Verheyen was charged in Forsyth County, the SBI has jurisdiction in the case because the camping trips occurred in various parts of the state and in New Mexico, sources said. But Warren Sparrow, the district attorney in Forsyth County, said that Verheyen with ... tried here.

BOY SCOUTS OF AMERICA

ADULT APPLICATION

PART ONE

UNIT SCOUTERS

Check one

☐ Pack No.

☒ Loop No. 112

☐ Team No.

☐ Post No.

☐ Ship No.

COUNCIL/DISTRICT

Council/district position

District No.

OR

Please print one letter in each space—press hard; you are making three copies.

First name and initial

Last name

Social Security number

Address—street or R.F.D.

Additional address information (if necessary)

City

State

ZIP code

Home phone

Business phone

Date of birth

Month Day Year

Training—see cover

Position Code

Present employment—occupation, employer, and business address

TALENT COORDINATOR

P.O. Box 3197

WINTER SPRING, FL 32083

Years at this employment

Previous employment—occupation, employer, and business address

Years at this employment

Boys' Life

☐

Check one:

☐ New leader

☐ Former leader

Sex

☒ M ☐ F

Marital status

☐ Single ☒ Married

Number of children

Ages of children

Personal signature—see back cover

Date

Registration fee

\$

Boys' Life fee

\$

Term (months)

Unit renewal date

Month Year

☐ If applicant has an unexpired membership certificate, registration may be accomplished by paying \$1 for processing the transfer. Check the box and attach certificate. It will be returned by the council.

Approval—see back cover (sign here and in part)

FOR COUNCIL USE

Transfer from:

Council

Nat'l unit No.

Member ID No.

PHONE

AGE 54
JULY 1983

CONF012526

OBJECTIVE: Seeking a challenging managerial position utilizing my experience and skills toward making a significant contribution in the growth and profitability of the organization with which I become affiliated.

OVERVIEW:

- Highly successful sixteen-year span covering a multi-faceted responsibility path;
- Outstanding record of professional achievement and promotion with increasing responsibilities and remuneration;
- Proven success in the improvement of organizational and operational systems, increasing effectiveness with positive bottom-line results;
- Exceptional talent of working effectively with all levels in the organization.

PROFILE: Organized... Confident... Resourceful... Dependable... Professional... Hard-Working... Self-Motivating... Intelligent... Disciplined... Loyal

EXPERIENCE: **Integon Corporation, Winston-Salem, NC**
1973 - 1989

Vice-President, Plant Administrator, Southmark Plant
AVP, Manager of Administration, Special Marketing
Manager of Administration, Information Services
Senior Project Manager
Procedures Analyst
Purchasing Agent

- Executive supervision of a two-million dollar mutual fund custodial company.
- Marketing support for a four-state specialized marketing operation.
- Supervised administrative support services for over sixty persons in EDP department.
- Budget and planning coordination for division with close interface with divisional vice-presidents.
- Completed major problem solving projects, strategic planning, project leadership, building and managing a dunning system and statistical auditing of operations.
- Developed and designed efficient work-flow systems throughout company.
- Provided assistance, guidelines, expertise and impulse in all areas of forms control, design, analysis and procurement for corporate forms program valued in excess of one million dollars.

1968 - 1973 Various radio stations, Winston-Salem, NC
Alexandria, VA
Kalamazoo, MI

General Manager
Program and Music Director
Account Executive

EDUCATION: B.A., Sociology
Kalamazoo, College
Kalamazoo, MI

- NASD Series 6 License (*active*)
- NC Life Insurance and Annuity License (*active*)
- Dale Carnegie Course on Public Speaking and Human Relations
- Leadership Development Program at the Center for Creative Leadership, Greensboro, NC
- Completed numerous other leadership and management courses at Wake Forest University and Harvard University, including internal corporate courses.

AWARDS/ACTIVITIES:

- Loaned-Executive to the United Way, 1987
- Trustee, Integon Foundation
- Executive Committee Member, Old Hickory Council, BSA
- PTA Co-President, Jefferson Elementary School
- Emmy Recipient from National Academy of Television Arts and Sciences, 1974
- Recognized by Winston-Salem mayor for volunteer work through a city proclamation, 1988
- Received Scouting's highest local award, 1988.

CALL BACK REQUESTED _____

COUNCIL # 427

PHONE NO: _____

On-Line _____

Batch _____

CALLER: HAL MURRAY

POSITION: SE

TYPE OF PROBLEM

REGISTRATION _____

VETERANS _____

DEBIT _____

CREDIT _____

PROGRAM CODE

& UNIT #

RENEWAL DATE

TRANSMITTAL #

ID #

FILM #

23 INDEPENDENT LIBERTIES WITH MIN OF
1973-1984 5 DIFF. YEARS.

ARRESTED - MARRIED

SA J 2770 ID# 050965

41 D8690 - ID# 021525

PHILLIPS R VERHEYEN

SOLUTION:

38 was old

MBR OF EX. BD OF COUNCIL

Added to CF file

Deleted from reg file

10/2/89

NAME P. Smith

DATE 9-29-89

TIME _____

1/10/89-eko-567r

MS08

MEMBERSHIP SUPPORT SYSTEM

10/02/87

MEMBER DELETE

08:04:07

CNCL 427 PRG/UNIT S0770 SEQ. 050765

FIRST: PHIL F

LAST : VERHEYEN

ADDR1: [REDACTED] ADDR2: WINSTON-SALEM NC

ADDR3: ADDR4:

ZIP: 27104

REG STATUS: H ENROLL: 1188 BIRTH: 1150 SEX: H AGENCY: H ADULT/YOUTH: A

POSITION: SA FINDERCODE: 51 PHONE: [REDACTED] BULK: MAG-STATUS:

REG DAT: 1087

TRANSFER FROM = CNCL: PGM/UNIT: SEQ: TRANSFER DATE:

MAGAZINES

| TYPE | CNCL | P/UNT | CODE | TRM | DATE | FIRST | LAST | ORIG | TOTAL | COUNT | PRINTED | DAT |
|------|------|-------|------|-----|------|-------|------|------|-------|-------|---------|-----|
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PF2>DELETE PF12>MENU CLR>END

MEMBER DELETED FROM DATABASE SUCCESSFULLY

MS08

MEMBERSHIP SUPPORT SYSTEM

10/02/87

MEMBER DELETE

08:04:24

CNCL 427 PRG/UNIT D8470 SEQ. 021525

FIRST: PHILLIP

LAST : VERHEYEN

ADDR1: [REDACTED] ADDR2: WINSTON-SALEM NC

ADDR3: ADDR4:

ZIP: 27104

REG STATUS: R ENROLL: 0587 BIRTH: 0000 SEX: H AGENCY: H ADULT/YOUTH: A

POSITION: 41 FINDERCODE: 51 PHONE: [REDACTED] BULK: MAG-STATUS:

REG DAT: 1287

TRANSFER FROM = CNCL: PGM/UNIT: SEQ: TRANSFER DATE:

MAGAZINES

| TYPE | CNCL | P/UNT | CODE | TRM | DATE | FIRST | LAST | ORIG | TOTAL | COUNT | PRINTED | DAT |
|------|------|-------|------|-----|------|-------|------|------|-------|-------|---------|------|
| S | --- | --- | H | 06 | 0387 | 0387 | 1187 | 01 | 001 | 00 | 3007 | 0170 |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |

PF2>DELETE PF12>MENU CLR>END

MEMBER DELETED FROM DATABASE SUCCESSFULLY